

**Avon Public Library BOD Annual and Regular Meetings**  
**Board Room, Avon Public Library**  
**Date: November 19, 2024**

Item	Summary					Disposition
Call to order	Nicole Nunziata called the meeting to order at 7 pm.					Quorum = 7
	<b>Attendee</b>	<b>Role</b>	<b>Voting</b>	<b>Present</b>	<b>Absent</b>	# 8 voting present
	Nicole Nunziata	BOD President	Y	Y		
	Amee Mody	BOD Vice President	Y	Y		
	Rob Berman	BOD Treasurer	Y	Y		
	Colette Slover	BOD Secretary	Y	N	Y	
	Anne McNeely	BOD Member	Y	Y		
	Beth Dance	BOD Member	Y	N	Y	
	Deborah Sacks	BOD Member	Y	Y		
	Donna Gianini	BOD Member	Y	Y		
	Himanshu Singh	BOD Member	Y	N	Y	
	Joan Reiskin	Friends of the Library	Y	Y		
	Natalie Bowers	BOD Member	Y	Y		
	Paula Schwartz	BOD Member	Y	N	Y	
	Molly Aiuidi	Staff Guest and Library Technical Assistant	N	Y		
	Glenn Grube	Library Director	N	Y		
	LeonaMae Page	Clerk	N	Y		
	<b>Review and Approvals</b>					
Review and Adoption of Agenda	Anne McNeely volunteered to serve as Acting Secretary in Colette Slover's absence. Rob Berman made a motion to adopt the agenda. Natalie Bowers seconded. (Approved.)					# 8 Yes
Review and Approval of BOD Meeting Minutes	Rob Berman made a motion to approve the October meeting minutes. Joan Reiskin seconded. Amee Mody and Donna Gianini abstained. (Approved.)					# 6 Yes # 2 Abstain
Review and Approval of Treasurer's Report – Rob	Rob Berman presented his written report. Deborah Sacks made a motion to accept the Treasurer's report. Anne McNeely seconded. (Approved.)					# 8 Yes
	<b>New Business</b>					
Librarian's Report – Glenn	Glenn Grube presented his monthly report. Key staff from the Children's Department were out due to illness. Staff from all departments have been working together for the kindergarten classes visiting each morning this week. Outreach to Avon High School resulted in over 300 new library cards being issued to students and teachers. Technology Librarian Shu Zhang started work this month. Glenn presented at an Association of Connecticut Library Boards program, <i>Standing Strong: The Three-legged Stool Approach for Libraries</i> , on October 30.					No Vote
Friends of the	The Friends Book Sales raised a total of almost \$18,000. Joan acknowledged					No Vote

Library Report – Joan	the countless volunteer hours that make the book sales possible and specifically thanked Patricia Valsecchi, Borrowing Services Manager, for all her hard work and being such a vital part of the book sales. The <i>Sundays at Three</i> concert series will begin in January. The Friends Board is now seeking a new treasurer and is always welcoming new members.	
Staff Guest – Molly Aiudi, Library Technical Assistant – Ameer	Ameer Mody introduced Molly Aiudi, Library Technical Assistant. Molly has worked in libraries for about 6 years and completed her MLIS degree this year. She primarily does cataloging and is especially interested in increasing accessibility through updating and reorganizing the collection. Her rescue pup named Maisy Peaches has experience assisting in library programs and will soon be completing a program to be a fully trained therapy dog.	
<b>Old Business</b>		
Operations and Administration Committee update	Nicole Nunziata will share the summary of the Staff Survey results. One focus for improvement will be on professional development. Anne McNeely thanked everyone for completing the skills survey. Three board members will complete their terms in June 2025. Nicole Nunziata encouraged everyone to think about new member recruitment.	No Vote
Policy Committee update – Glenn	Glenn Grube presented the Social Media Policy and reviewed the suggested changes. Rob Berman made a motion to approve the policy as presented. Donna Gianini seconded. (Approved.)	# 8 Yes
Marketing Committee update – Donna	Donna Gianini presented the new bookmarks.	No Vote
Staff Engagement update – Ameer	Ameer Mody is planning a pizza party for staff on December 17.	No Vote
Strategic Planning update –Natalie	Natalie Bowers is finalizing the Board Calendar.	No Vote
Board Member Remarks	Several board members commented on how much they enjoy staff guests. Deborah Sacks attended the book talk featuring Christopher Wigren, author of <i>Connecticut Architecture: Stories of 100 Places</i> . She especially enjoyed learning about the James Blackstone Memorial Library in Branford.	No Vote
Adjournment	Ameer Mody moved to adjourn. Natalie Bowers seconded. The meeting adjourned at 8:14 pm. (Approved.)	# 8 Yes

Respectfully submitted, Anne McNeely, Acting Secretary